

ESTÉE LAUDER COMPANIES

Nature Research and The Estée Lauder Companies Launch Global Awards to Celebrate Inspirations for Women in Science

[PRESS RELEASE](#) , APR 9, 2018

London | Malverne, New York – April 9, 2018 – With women making up less than a third of the world’s researchers and facing barriers to pursuing long-term careers that lead to senior positions in science, Nature Research and The Estée Lauder Companies have launched two global awards today that seek to put a spotlight on both exceptional achievements of female scientists and those working to promote greater inclusiveness.

The inaugural Nature Research Awards for Inspiring Science and for Innovating Science, in partnership with The Estée Lauder Companies, will recognize inspirational early-career female researchers and those who have worked to champion women and girls’ participation in science. The Inspiring Science Award honors female scientists who have excelled in scientific discovery and have completed their PhD within the last ten years. The Innovating Science Award recognizes an individual or an organisation that has led a grassroots initiative to support increased access to, or interest in, STEM subjects for girls and women around the globe.

Magdalena Skipper, Editor-in-Chief of Nature Communications and judging panel member, said: “Given the inspirational advocacy for gender equality across society we’ve recently seen, it’s more important than ever that we do more to recognise and support the achievements of women in science, and that we encourage girls and women to engage with STEM subjects and pursue scientific careers. These awards will give a global platform to some of these women who may otherwise go unheralded, as well as celebrate the efforts of the leaders – women and men – behind initiatives supporting greater equality in the sciences.”

“As Nature Research we are in a unique position to champion the achievements of researchers, and we have a responsibility to drive positive change in the research community. Our journals are committed to supporting gender equality, and we hope that through our connections with the research community we can identify some outstanding individuals deserving of these awards and use our international reach to share their stories.” Skipper added.

Suw Charman-Anderson, founder of Ada Lovelace Day and judging panel member, said: “The importance of female role models in science cannot be overstated – girls and young women need to see that success is possible for people like them. The Inspiring Science Award will not just recognize excellence amongst women in research – it will also serve to create new role models to encourage girls and young women to consider a career in science.”

“Ada Lovelace Day highlights the achievements of women in STEM, so I am delighted to be supporting these awards which will improve the visibility of women in science from around the world. An award that takes a global view and looks for nominees of all backgrounds is long overdue. Equality is not a ‘nice to have’ anymore, it is a ‘must have’, because diverse teams produce better results.” Charman-Anderson added.

Lisa Napolione, Senior Vice President, Global R&D, The Estée Lauder Companies and judging panel member said: “As a Company founded by a pioneering woman, supporting other women pioneers is at the core of who we are. We are thrilled to partner on these inaugural awards with Nature Research, an organization that shares our values focusing on exceptional science and extraordinary scientists.

We are so proud that more than half of our scientists and engineers in our global R&D teams are women. These scientists have revolutionized research in the beauty industry in a wide range of areas including cellular repair, circadian rhythm and epigenetics in skin. As we look to the future, ensuring a deep bench of research expertise among the next generation in emerging scientific areas is critical. We know first-hand that mentoring, and specifically mentoring of young women, is a strong contributor to long-term success, so we have built a scientific mentoring program into the Nature Research Awards. Our goal is to connect award recipients to scientific experts in their fields who have the unique skill set required to support and accelerate the awardee’s research progress.”

The winners of the awards will be announced in October. Both winners will receive up to \$10,000 to spend on initiatives linked to the award and free training from Nature Masterclasses. The Inspiring Science Award winner will also receive grants of up to \$5,200 to support open access publication of their research in a Springer Nature journal, and the Innovating Science Award winner will receive up to \$5,200 to support events related to their initiative.

Nominations for the awards opened on April 9 and will close on June 11 2018. A longlist of ten nominees for each award will be announced on July 24, and a shortlist of five will be announced on September 4. Full details of the awards' criteria and nomination processes are available at [nature.com/researchawards](https://www.nature.com/researchawards).

About the Nature Research Awards

Inspiring Science Award

The Inspiring Science Award welcomes nominations of exceptional female scientists and who are within ten years of completing their PhD. We encourage nominations from around the globe and from all subject areas. Candidates should be nominated by laboratory heads, department heads or someone else from their institute. This award is based on academic achievement, but our independent judging process and panel will ensure that those working in adverse circumstances or in regions where there is limited access to the scientific literature will not be unfairly disadvantaged.

Innovating Science Award

The Innovating Science Award is open to anyone (individuals and groups) working on projects or initiatives that encourage girls or young women to become more aware of, or engaged in, any STEM subject in any region around the world. Nominations can be made directly by the candidate(s).

More information about the awards, including guidelines and nomination forms, are available at [nature.com/researchawards](https://www.nature.com/researchawards)

About Nature Research

Nature Research is a portfolio of high-quality products and services across the life, physical, chemical and applied sciences – including journals, databases and researcher services – dedicated to serving the scientific community.

Nature (founded in 1869) is the leading, international weekly journal of science. Nature Research also publishes a range of Nature-branded subscription journals, the leading open access multidisciplinary journal *Nature Communications*, other open access journals including *Scientific Reports*, and a range of Nature Partner Journals published in partnership with institutions and societies. Together, these journals publish some of the world's most significant scientific discoveries.

Online, nature.com provides over nine million unique visitors per month with Nature Research content, including news and comment from *Nature*, and the leading scientific jobs board, Naturejobs. Nature Research also offers a range of researcher services, including online and in-person training and expert language and editing services. For more information, please visit nature.com and follow @nresearchnews. Nature Research is part of Springer Nature.

Each year Nature Research also supports the *Nature* Awards for Mentoring in Science and the John Maddox Prize for Standing up for Science.

About The Estée Lauder Companies Inc.

The Estée Lauder Companies Inc. is one of the world's leading manufacturers and marketers of quality skin care, makeup, fragrance and hair care products. The Company's products are sold in over 150 countries and territories under brand names including: Estée Lauder, Aramis, Clinique, Prescriptives, Lab Series, Origins, Tommy Hilfiger, M·A·C, Kiton, La Mer, Bobbi Brown, Donna Karan New York, DKNY, Aveda, Jo Malone London, Bumble and bumble, Michael Kors, Darphin, Tom Ford, Smashbox, Ermenegildo Zegna, AERIN, Tory Burch, RODIN olio lusso, Le Labo, Editions de Parfums Frédéric Malle, GLAMGLOW, By Kilian, BECCA and Too Faced.